



**WASTEWATER TREATMENT PLANT OPERATOR**  
**TECHNICAL SERVICES DIVISION**

**Company Description:**

Coastal Engineering Company, Inc. is an employee-owned, multi-discipline consulting firm supporting smart growth. We combine engineering expertise, regulatory understanding, and sustainable building practices to create economically feasible and environmentally responsible designs. Every day, we challenge ourselves, striving to meet and exceed the expectations of our clients and partners. Our mission is simple: To provide solutions for the benefit of our clients and community. We achieve this by fostering a supportive and dynamic working environment for our employees to learn and grow while engaging on inspiring and challenging projects. At Coastal, you can drive your own career growth. If you are a talented, creative, and goal-oriented individual with an interest in making a positive impact, we would love to hear from you!

**Position Description:**

Our Technical Services Division has an immediate opening for a Wastewater Treatment Plant Operator to provide operation, maintenance, and testing services of wastewater treatment plants/systems and technical support to project managers and other staff. The Operator is part of an on-call rotation requiring night and weekend coverage as needed.

As a **Wastewater Treatment Plant Operator**, most of your work is performed in the field. The remaining portion of work may be spent in travel or an office setting. Duties would include, but not limited, to the following:

- Follow and maintain procedures and protocols in operation and maintenance of wastewater treatment facilities within customer, regulatory, permit, and contractual requirements.
- Independently identify operation and maintenance or safety problems within a given wastewater treatment system.
- Conduct sampling and field analysis as required by local, state, and federal rules and regulations.
- Adjust system components as needed for proper working order.
- Maintain safety and cleanliness of assigned facilities.
- Respond to alarms within one hour when on call, including nights and weekends.
- Complete and submit required reports on a timely basis.
- Complete and maintain site-specific operation and maintenance record logs and forms.
- Provide accurate recordkeeping per regulatory requirements.
- Identify and recommend opportunities for continuous improvement for the operation and maintenance of assigned facilities.
- Assist other wastewater treatment plant operators in the performance of their duties.
- Maintain assigned company vehicle.
- Other duties as appropriate.

**Qualifications:**

- Must have and maintain a valid Massachusetts Wastewater Treatment Operators License (minimum Grade 4)
- Can prioritize and work under required schedules.
- Must have valid driver's license and pass motor vehicle insurance check for ability to drive Coastal Engineering Company vehicles.
- Proficient mathematical skills and knowledge of local regulatory requirements are required.

**Work Environment and Physical Demands:**

Roughly 80% of work is performed in the field. The remaining portion of work may be spent in travel and/or office setting. Work often involves deadlines imposed by others which must be met. Lifting of equipment and supplies (up to 50 lbs.), climbing stairs and ladders, able to reach, bend, stretch, twist, squat, stand on feet for extended periods, work outside in all weather conditions and/or within a noisy environment is required. Must follow safety and personal protection protocols related to exposure to contaminants, chemicals, and hazardous equipment.

**Benefits:**

We offer a competitive compensation package that includes a transparent bonus program, health, dental, disability, and life insurance, 401k with employer contribution, a generous holiday and paid time off package, and growth opportunities as we continue to scale.

*Coastal Engineering Company, Inc. is committed to providing an equitable, diverse, and inclusive workplace and is an EO/AA/Veterans/Disabled employer. All qualified applicants, including individuals with disabilities and veterans, are encouraged to apply.*

*Coastal Engineering Company, Inc. participates in the E-Verify employment authorization program.*

**Contact:**

Please e-mail your resume to Amy Dwyer at [adwyer@coastalengineeringcompany.com](mailto:adwyer@coastalengineeringcompany.com).

